

**Kimbaire Avant** has had the opportunity to serve in many divisions. In my current role, Accreditation and Regulatory Consultant, I partner with unit leaders to maintain Federal and State regulatory requirements. I hold a bachelor's in management from Indiana Wesleyan University and a Master's in Executive Leadership and Organizational Change from Northern Kentucky University. As a long-term member of the Children's Medical Center Federal Credit Union (CMFCU), I have benefited from several of its products and services. An opportunity that all employees should share. In some cases, CMFCU has been the first relationship with a financial institution a new employee will have. For this reason, CMFCU has a great responsibility to provide dynamic and high-quality products and services to our membership. My continued intent on the Board of Directors is to blend my vision and experiences to reimagine CMFCU's products and services to meet present and future needs.

**Michael Bauer** - I recently retired after working at CCHMC for 32 years. During the majority of my career, I served as the Controller in the Accounting Department, responsible for daily operations and making sure our 16,000 employees and Vendors were getting paid in a timely manner, and the monthly financial close processes were completed timely. I am a graduate of the University of Cincinnati and a member of the credit union since April 1990. I am presently a member of the credit union Board of Directors and President of the credit union. In my dealings with the credit union staff, both personal and business, I have been impressed with the level of service I have received. I look forward to working with this dynamic team and hopefully continue to lend some financial expertise to this impressive board. I would love the opportunity to stay active with the Board of Directors.

**Rebecca Echoles** is an Executive Assistant, External Medical Affairs at Cincinnati Children's Hospital Medical Center. In her role she supports the Vice President and Assistant Vice President of External Medical Affairs as well as seven other physicians in External Medical Affairs. She also serves as a project specialist on a few External Medical Affairs initiatives such as Practice Acquisitions and Primary Care Strategy. In the five years that she has been at Cincinnati Children's Hospital she has held roles as an Administrative Assistant in General and Community Pediatrics, Senior Administrative Assistant in Cardiology, and currently an Executive Assistant. Prior to her role at CCHMC, Becki spent nearly 5 years in the banking industry. Her roles included Teller, New Accounts Representative, Assistant Branch Manager, Branch Manager, Loan Officer and Administrative Officer at Merchants Bank. While a Branch Manager she organized Shred days, Community Cookouts, and running of a booth at Community Festival and Business After Hours. She has also held an elected position as the Clerk/Treasurer of the Town of West Harrison, Indiana in which she was responsible for a multi-million-dollar budget. Becki has served as the Fundraising Coordinator of the Dearborn County Chapter American Red Cross, PTO President, St. Lawrence School and the Treasurer of the Lawrenceburg Greendale Soccer Club, while supporting her four children in their education and extra-curricular activities.

**Terri Frebis** has been an employee at Cincinnati Children's since July 1995, spending three years in the Internal Audit Department before transferring to the Accounting Department in 1998. I have been a member of the Credit Union since August 1995. I started on the Supervisory Committee of the Credit Union in 1996, and in 1997, I was elected to the Board of Directors where I served from 1997 – 2021. I was also part of the Executive Committee as Secretary from 2002 - 2021. This past year I have been a member of the Supervisory Committee. Other volunteer positions I have held include Treasurer of the Mom & Dad's Club at McAuley High School for two years and President for one year. Currently, I am the Treasurer and member of the Worship Team for my church since 2019. Prior to working at Cincinnati Children's, I worked as an auditor in public accounting where my area of expertise was in Financial Services, which included audits of banks, savings & loans, and investment companies. I have a strong financial background, which is perfectly suited for the Credit Union. Please know that I have the best interest of the Credit Union members in mind, including strong feelings against risk-based lending. Please contact me if you would like to know more about it. Thank you for your consideration and I hope you vote for me!

**Jackqueline Grant**- I have been employed at Cincinnati Children's hospital since 2009 and have worked in several divisions. I am currently in the Family Relations Department, manager of the Concierge team. I have been a member of Children's Medical Center Federal Credit Union for about 5 years. Prior to Cincinnati Children's Hospital Medical Center, I was a banking center manager for over 10 years with multiple banks in the Tri State area. I trust that my experience from my previous career would be beneficial to helping me be a benefit to the Board of Directors and the personnel that I would serve. I so graciously ask for the opportunity to serve on the Credit Union Board of Directors and assist as needed in order to reach our common goal.

**Tina Lewis, RN, BSN, CPN.**- I have been and employee of CCHMC for 32 years and have served in multiple job positions. My current position as a Registered Nurse III in the Department of Psychiatry on the College Hill Campus. I continue to spend time actively volunteering in many different areas inside and outside of CCHMC such as an employee volunteer Ambassador, Peer to Peer Support Team for Psychiatry, America Red Cross, Matthew 25 Ministries, teaching Sunday school and many more. I have had the pleasure of being a member of the Credit Union for many years, and have not only seen some of the many great benefits that they continue to offer employees and their families, but have utilized them myself. I have had the opportunity to serve on the Credit Union Board of Directors over the last 12 years and it has been such an honor to work with an be a part of such a great financial service. I have learned so much during my time working with such an outstanding group of individuals. I would like you to consider me for the opportunity to continue my service to the Credit Union Board of Directors.

**Lauren LuAllen**- I am a licensed CPA, an MBA, a member of the Credit Union and have worked at Cincinnati Children's for 6 years in General Accounting. Prior to working at Cincinnati Children's, I worked for 7 years as an accountant for the Dayton and Cincinnati VA Medical Center with experience in Budgeting, Accounting and Cash Operations. I have also volunteered my time doing accounting for my local church. I have been on the Board for 2 years and served as the Treasurer for this past year. I would love the opportunity to continue to serve in this role.

**Mary Anne Morris** is a registered nurse and has been part of the CCHMC staff since 1983. Mary Anne started in Patient Services and had several roles within that area until 2002. She is currently in the Anderson Center and serves as an advisor to the accrediting and regulatory activities at CCHMC. For a short time in the late 89's she served on a committee in the Credit Union. She is active in several committees and co-chairs the Clinical Practices Committee.